

Engineering Department Manager

Red Stamp, Incorporated is a leader in providing innovative machinery solutions for material handling. Our Reliable, Efficient, and Durable products are best-in-class and proven to provide substantial return on investment for our customers.

Red Stamp Inc., has a history of product innovation and market leadership. We were named one of the nation's fastest growing companies. The Red Stamp corporate culture is casual, customer-focused and of high-integrity, with a strong commitment to its employees and customers.

We are currently seeking a highly motivated individual to provide leadership, vision, and management to the Engineering Department and act as a strategic business member of the leadership team. The Engineering Manager plans, organizes and directs engineering to meet company objectives for new product development and design, and improvement/sustaining efforts of existing product lines.

Position Summary:

- Day to day management and long-term planning of the engineering group, which includes both mechanical and controls engineering disciplines.
- Guide sustaining engineering efforts which includes machining support, assembly support, issue resolution and enhancements.
- Drive new product development engineering
- Develop group policy and procedures for handling engineering projects and work efforts.
- Establish engineering product design standards and conventions.
- Make project and task assignments. Adjust as needed to best support RSi priorities.
- Work with engineers to establish, monitor and manage project timelines and staffing hours requirements.
- Collaborate with other departments to support production and service.
- Maintain continuous communications within the group to facilitate coordination, awareness and understanding as well as to compile project status.
- Work directly on engineering activities.
- Responsible for developing/monitoring group policy, procedures, standards, product design quality, project management, project/task assignment, manpower planning and group status reporting.
- Responsible for the timely decision making and solid communications necessary to maintain smooth operations within the engineering group and with other departments.
- Lead a team of engineers through coaching, training, development and technical skill building to align to RSi's short-term and long-term strategic goals.
- Monitors and maintains department productivity and budgets. Manages work efforts of Engineering Department staff. Accomplishes staff results by communicating job expectations, planning, monitoring, and appraising job results. Also develops, coordinates, and enforces systems, policies, procedures, and productivity standards.
- Develop relationships with key customer contacts to facilitate communication, understand critical customer objectives, and ensure a high level of customer satisfaction.
- Promote and maintain a culture of continuous improvement.

Job Posting – Engineering Department Manager (cont.)

Qualifications:

- Bachelor of Science Degree in Engineering. Master's preferred
- Must have verifiable and strong project management background and have proven experience and ability to successfully manage staff, projects, and business processes.
- Machinery manufacturing background highly preferred.
- Proven leadership and management skills with the ability to drive multiple large projects.
- Organized leader that can align existing resources to key projects and processes for growth in future market segments.
- Display broad knowledge of the field.
- Established knowledge of, and direct practical experience with, engineering practices, standards and procedures.
- Demonstrated skills in: Performance management, project management, time management, coaching, supervision, quality management, developing budgets, developing standards, fostering teamwork, giving feedback.
- Results driven mindset.
- Analytical and decision-making skills.
- Must be able to work independently and as part of a team. Be 'hands-on', handle and resolve technical or project related issues (be a problem solver) as well as make effective and timely decisions.
- Must be an effective organizer with a methodical approach to executing work efforts including the ability to establish personal and project priorities.
- Must have excellent computer skills and solid experience in office applications.
- Must have a valid driver's license and driving record that meets car rental requirements.
- Must be able to travel by air and by car on occasion.
- Must be able to work extended hours in-house or on-site occasionally.
- Must be able to stand or sit for long periods of time. Must be able to endure recurring lifting, stretching, twisting, climbing and crawling. Must be able to lift 50 lbs.

Red Stamp, Inc. offers a competitive salary; benefits package; and the professional advantages of an environment that supports your development and recognizes your achievements. Interested candidates may submit their resume and cover letter to dstratton@redstampinc.com

For more information about our company, please visit www.redstampinc.com

Job Type: Full-time, Exempt

Salary: \$95,100.00 to \$112,500.00 /year